Date:

The Embassy of Nepal

State of Kuwait

 **Subject:** **Guarantee/Commitment Letter**

Dear Sir/Madam,

 With respect to the above-mentioned subject, I would like to state that our manpower company ......(Name of Nepali Manpower company)..........has signed an agreement with .......(Name of Company in Kuwait) .................in State of Kuwait on .....(Date of signing of Agreement) for supplying the manpower from Nepal in the job categories as stated in the Demand Letter. I hereby declare my earnest commitment that I will follow the prevailing laws of Nepal as well as those of the State of Kuwait during all the recruitment processes to supply the required manpower as agreed. Our company has discussed at length and reached an agreement with the recruiting company in the State of Kuwait in providing salary, accommodation, food, transportation, insurance, medical treatment, overtime allowance (if any), free visa, joining as well as returning air tickets after the completion of the contract and other facilities as mentioned in the Demand Letter including other rights in line with the Kuwait Labour Laws.

 I also guarantee that our company will fully implement the provisions of the Demand Letter in letter and spirit towards ensuring the rights and welfare of Nepali workers under our legal responsibility. If any issues arise with regard to those Nepali workers, our company will take up all necessary measures for resolving these issues in cooperation with the company in the State of Kuwait and the Embassy in strict adherence to the Demand Letter provisions and the prevailing laws of the State of Kuwait and Nepal.

Sincerely,

.......................

Signature:

Name:

Designation: